



# Welcome to Kosciusko County Highlights

## 2005 Edition

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each publication includes a variety of demographic information: population, labor force estimates, industry employment, industry annual average wages, and firms and employment by size.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under Resources.

Additional labor market information is available on our Internet website. Our website address is <http://www.in.gov/dwd/inews>.

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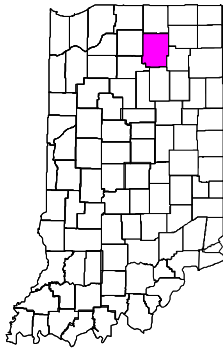
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Region 1: Lake, Porter, LaPorte, Newton, Jasper, Starke, and Pulaski counties.

Region 2: St. Joseph, Elkhart, Marshall, Fulton, and Kosciusko counties.

County Highlights is a Research and Analysis publication of the Indiana Department of Workforce Development



## **SUMMARY OF KOSCIUSKO COUNTY HIGHLIGHTS**

Kosciusko County's population estimate for 2004 was 75,667 up 2.2 percent from the 2000 Census total of 74,057. The estimated population made up 1.2 percent of Indiana's total 2004 estimated population of 6,237,569.

As of the 2000 Census 38,439 people twenty-five years of age or over were high school graduates and/or had post-high school education. That represented 81.6 percent of the twenty-five and up county population. Of that population 6,998 or 14.9 percent were four year college graduates or greater. In 2004, of the 853 persons graduating high school that year 697 or 81.7 percent intended to go on to higher education.

The county "labor force" represents workers who reside in the county no matter where they work. In 2003 persons living in but commuting to work out of the county was 7,598 or 15.0 percent of the labor force. The outside area where the largest number of Kosciusko County residents went to work was Elkhart County. The county "work force" represents all workers employed in the county no matter where they reside. In 2003 persons commuting to work into the county from outside areas was 6,618 or 13.3 percent of the work force. The area sending the most number of persons into the county to work was Whitley County.

The estimated average unemployment rate for 2004 was 4.1 percent, below Indiana's average 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 39,940. Of that labor force 38,320 were employed and 1,620 were unemployed.

For year 2004 there were 33,851 jobs at industries within the county. The largest employing industry in the county was Manufacturing having 44.0 percent of the total industry employment with Retail Trade second at 10.5 percent. The industry showing the most growth in workers over a three year period (since 2001) was Health Care & Social Assistance increasing by 269 workers or 10.6 percent above the 2,535 of 2001. Of employers in the county 14.8 percent employed 20 or more workers and they represented 78.2 percent of all in-county employment.

The all industry average 2004 earnings for the county was \$38,033 per year versus Indiana's \$34,692. The county average industry wage rose by 18.1 percent from 2001 to 2004. Four of Kosciusko County's 20 industry sectors (including government) had annual average earnings greater than the Indiana average for those industries. The county's Wholesale Trade industry had the highest average earnings at \$77,711 per year, with Management of Companies second at \$53,385, while the industry with the lowest annual earnings number was Accommodation & Food Services at \$10,416. The same industries statewide paid an average \$46,109, \$66,805, and \$11,572 per year, respectively.

## POPULATION

### KOSCIUSKO COUNTY POPULATION

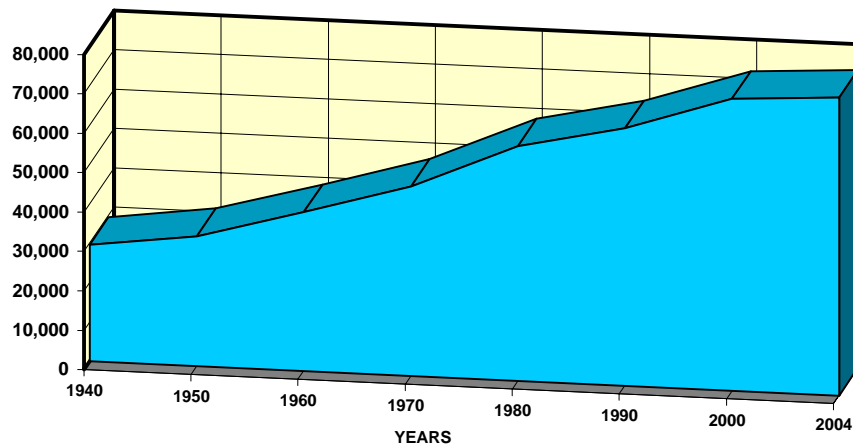
#### COUNTY AND CITY POPULATION

COUNTY AND CITIES / TOWNS	1990	2000	2004	CHANGE 1990 TO 2000		CHANGE 2000 TO 2004	
				#	%	#	%
<b>KOSCIUSKO CO</b>	<b>65,294</b>	<b>74,057</b>	<b>75,667</b>	<b>8,763</b>	<b>13.4%</b>	<b>1,610</b>	<b>2.2%</b>
Warsaw	10,968	12,415	12,672	1,447	13.2%	257	2.1%
Winona Lake	4,053	3,987	4,190	-66	-1.6%	203	5.1%
Syracuse	2,729	3,038	3,033	309	11.3%	-5	-0.2%
Milford	1,388	1,550	1,536	162	11.7%	-14	-0.9%
North Webster	881	1,067	1,058	186	21.1%	-9	-0.8%
Mentone	912	898	883	-14	-1.5%	-15	-1.7%
Pierceton	1,030	695	686	-335	-32.5%	-9	-1.3%
Etna Green	578	663	645	85	14.7%	-18	-2.7%
Leesburg	584	625	614	41	7.0%	-11	-1.8%
Silver Lake	528	546	538	18	3.4%	-8	-1.5%
Claypool	411	311	307	-100	-24.3%	-4	-1.3%
Burket	200	195	193	-5	-2.5%	-2	-1.0%
Sidney	167	168	158	1	0.6%	-10	-6.0%

#### KOSCIUSKO COUNTY POPULATION 1940 TO 2004

YEAR	POPULATION	CHG FROM PRIOR YR	% CHANGE
1940	29,561	NA	NA
1950	33,002	3,441	11.6%
1960	40,373	7,371	22.3%
1970	48,127	7,754	19.2%
1980	59,555	11,428	23.7%
1990	65,294	5,739	9.6%
2000	74,057	8,763	13.4%
2004	75,667	1,610	2.2%

#### POPULATION OF KOSCIUSKO COUNTY TO 2004



## EDUCATION

### KOSCIUSKO COUNTY EDUCATION DATA

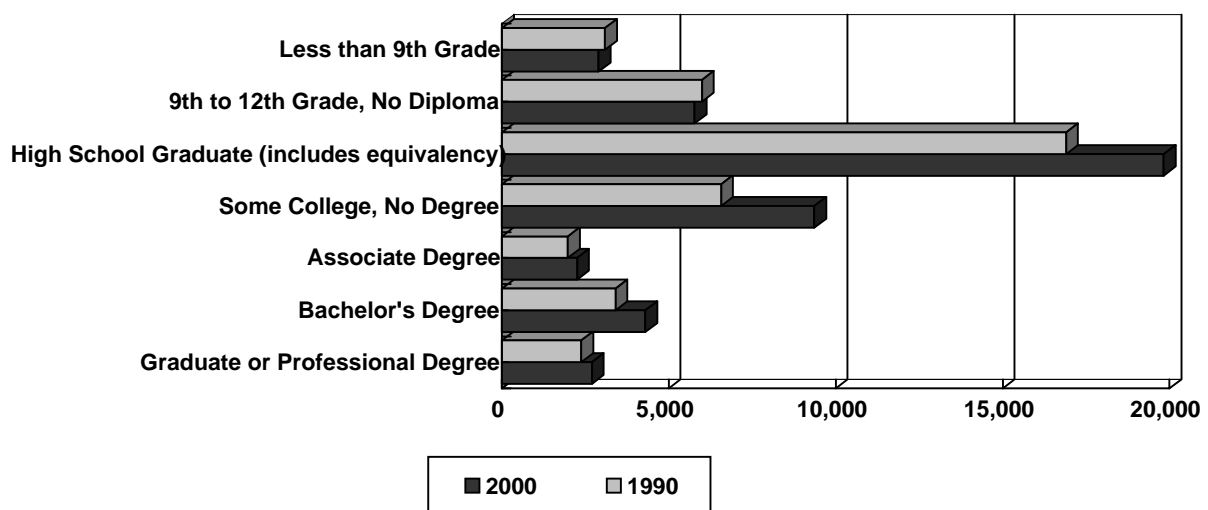
#### 2004 H.S. GRADUATE HIGHER EDUCATION INTENT

EDUCATIONAL INTENT	NUMBER	%
Graduated High School in 2004	853	100%
Total to Higher Education	697	81.7%
Four-Year Institution	525	61.5%
Two-Year Institution	101	11.8%
Vocational/Technical Institution	71	8.3%

#### EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION	1990		2000	
	NUMBER	%	NUMBER	%
Less than 9th Grade	3,091	7.7%	2,895	6.1%
9th to 12th Grade, No Diploma	5,991	14.9%	5,769	12.2%
High School Graduate (includes equivalency)	16,901	41.9%	19,820	42.1%
Some College, No Degree	6,571	16.3%	9,363	19.9%
Associate Degree	1,976	4.9%	2,258	4.8%
Bachelor's Degree	3,405	8.4%	4,299	9.1%
Graduate or Professional Degree	2,386	5.9%	2,699	5.7%
<b>TOTAL - POPULATION 25 YEARS &amp; OVER</b>	<b>40,321</b>	<b>100%</b>	<b>47,103</b>	<b>100%</b>

#### KOSCIUSKO COUNTY EDUCATIONAL ATTAINMENT 2000 Versus 1990



Sources: Indiana Business Research Center - Stats Indiana, and U.S. Census Bureau

## LABOR FORCE

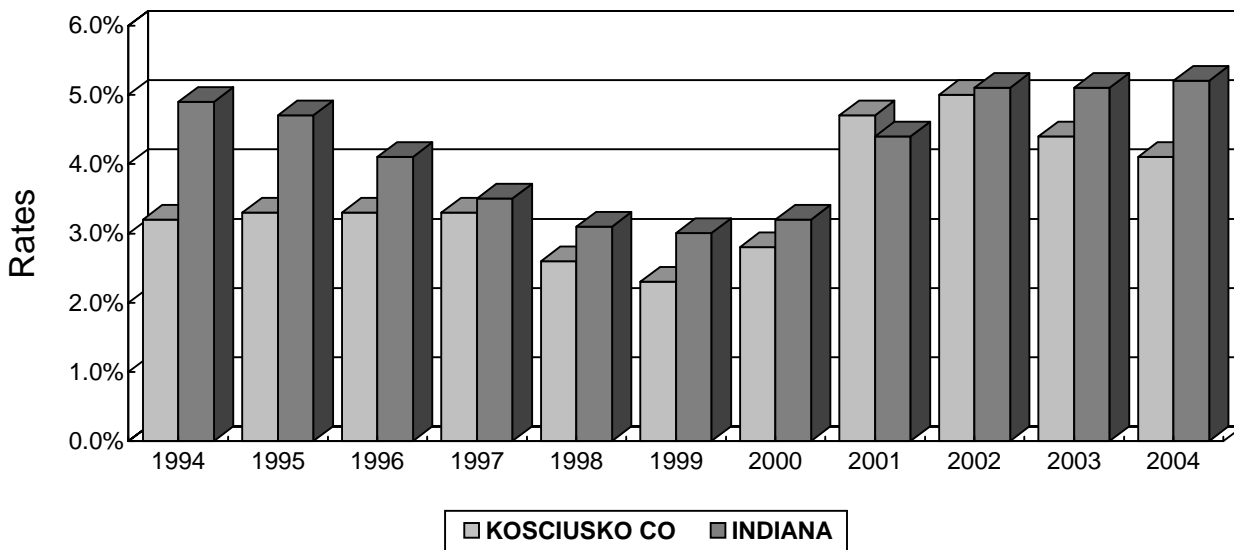
### KOSCIUSKO COUNTY LABOR FORCE

(1994-2004)

YEAR	LABOR FORCE	EMPLOYED	UNEMPLOYED	KOSCIUSKO CO RATE	INDIANA RATE
1994	36,620	35,430	1,190	3.2%	4.9%
1995	40,030	38,700	1,330	3.3%	4.7%
1996	39,080	37,790	1,290	3.3%	4.1%
1997	38,400	37,140	1,260	3.3%	3.5%
1998	38,140	37,140	1,000	2.6%	3.1%
1999	38,400	37,510	890	2.3%	3.0%
2000	38,830	37,750	1,080	2.8%	3.2%
2001	38,450	36,630	1,820	4.7%	4.4%
2002	39,410	37,460	1,950	5.0%	5.1%
2003	39,420	37,690	1,730	4.4%	5.1%
2004	39,940	38,320	1,620	4.1%	5.2%

Data for some years have been revised from earlier published numbers for those years.

### KOSCIUSKO COUNTY & STATE OF INDIANA Average Unemployment Rates 1994-2004



Source: Indiana Dept of Workforce Development, Local Area Unemployment Statistics

## COMMUTING PATTERNS

### KOSCIUSKO COUNTY COMMUTING PATTERNS: YEAR 2003

Number of persons who live in the county and work (labor force)	50,652
Number of persons who live and work in the county	43,054
Number of persons who live out of and work in the county	6,618
Total number of persons who work in the county (work force)	49,672

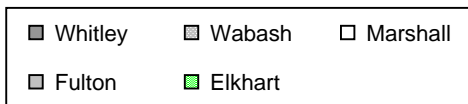
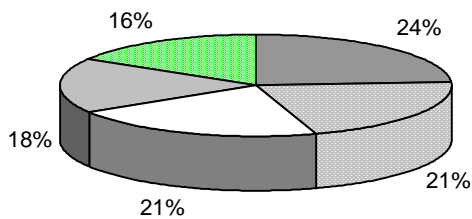
  

Top five counties sending workers INTO Kosciusko County:		
Whitley County	1,059	
Wabash County	939	
Marshall County	924	
Fulton County	776	
Elkhart County	730	
Total of above	4,428	equals 8.9% of work force

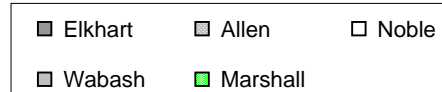
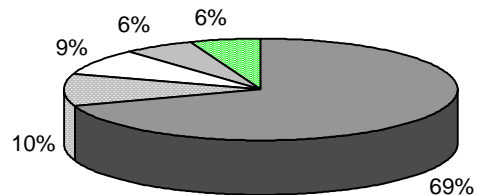
  

Top five counties receiving workers FROM Kosciusko County:		
Elkhart County	4,350	
Allen County	625	
Noble County	531	
Wabash County	365	
Marshall County	358	
Total of above	6,229	equals 12.3% of labor force

**WORKERS INTO KOSCIUSKO CO**  
From Top 5 Counties / States

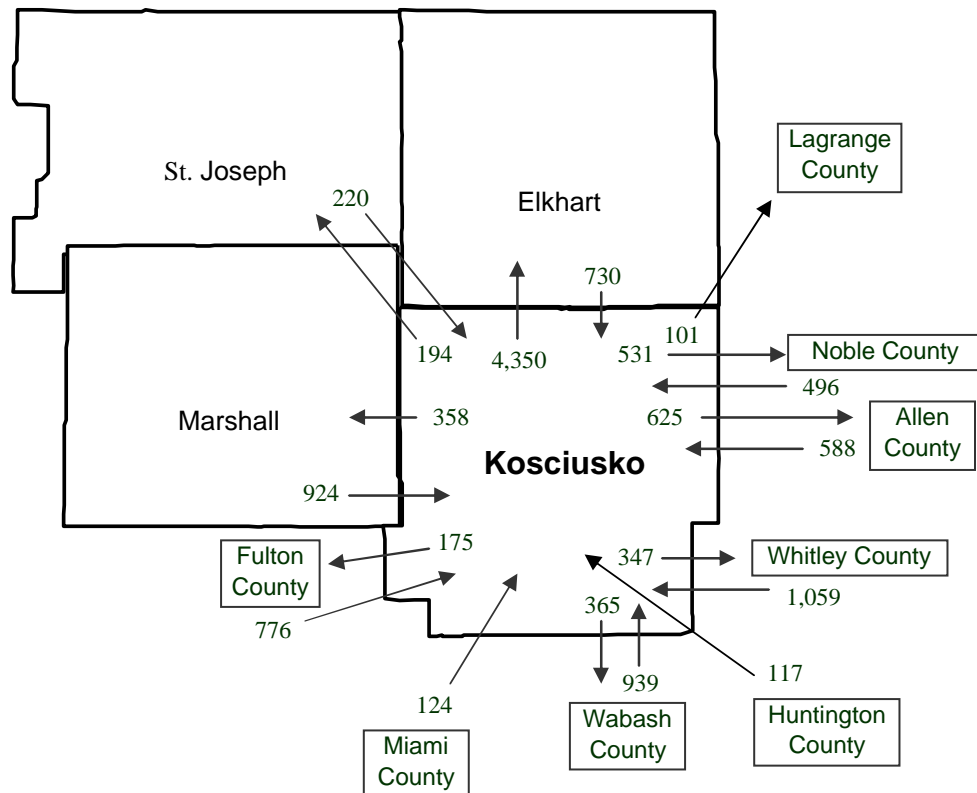


**WORKERS OUT OF KOSCIUSKO CO**  
To Top 5 Counties / States



## COMMUTING MAP

### KOSCIUSKO COUNTY 2003



Data source: Indiana Dept. of Revenue  
Based on income tax returns for Tax Year 2003

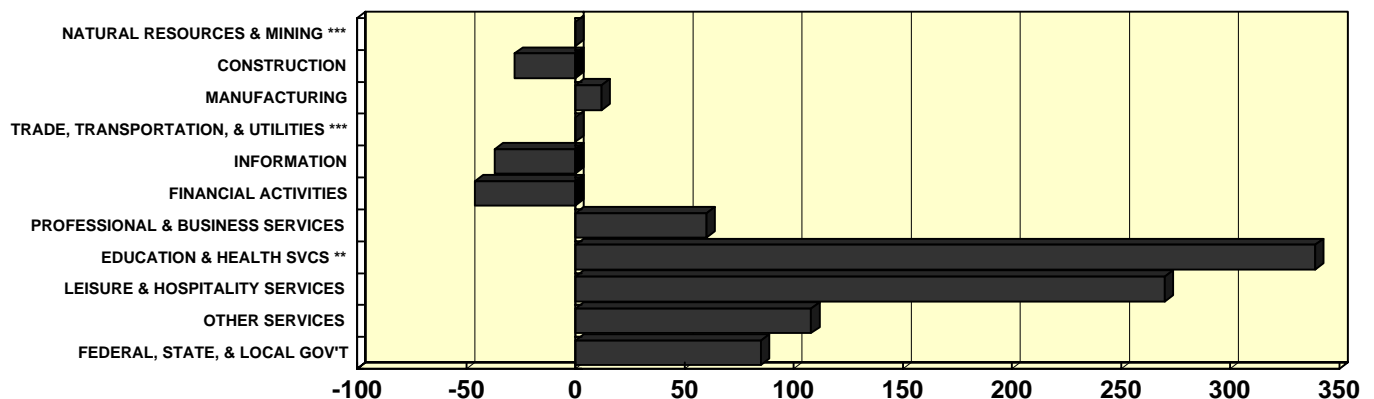
Counts of under 100 are not included.  
Noncontiguous state counts not included.

# INDUSTRY EMPLOYMENT

## KOSCIUSKO COUNTY AVERAGE EMPLOYMENT BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	2004 NO. OF FIRMS	AVERAGE EMPLOYMENT				NUMERICAL CHANGE 2001-2004	PERCENT CHANGE 2001-2004
		2001	2002	2003	2004		
<b>TOTAL EMPLOYMENT **</b>	<b>1,810</b>	<b>32,858</b>	<b>33,121</b>	<b>33,401</b>	<b>33,851</b>	<b>993</b>	<b>3.0%</b>
<b>NATURAL RESOURCES &amp; MINING</b>	***	***	***	***	***	N/A	N/A
Agriculture, Forestry, Fishing, & Hunting	33	416	445	425	438	22	5.3%
Mining	***	***	***	***	***	N/A	N/A
<b>CONSTRUCTION</b>	<b>240</b>	<b>1,240</b>	<b>1,164</b>	<b>1,165</b>	<b>1,212</b>	<b>-28</b>	<b>-2.3%</b>
<b>MANUFACTURING</b>	<b>194</b>	<b>14,894</b>	<b>14,808</b>	<b>14,766</b>	<b>14,906</b>	<b>12</b>	<b>0.1%</b>
<b>TRADE, TRANSPORTATION, &amp; UTILITIES</b>	<b>***</b>	<b>***</b>	<b>***</b>	<b>***</b>	<b>4,712</b>	<b>N/A</b>	<b>N/A</b>
Wholesale Trade	111	700	720	855	814	114	16.3%
Retail Trade	283	3,490	3,562	3,469	3,568	78	2.2%
Transportation & Warehousing	52	267	276	269	285	18	6.7%
Utilities	***	***	***	***	***	N/A	N/A
<b>INFORMATION</b>	<b>24</b>	<b>511</b>	<b>525</b>	<b>505</b>	<b>474</b>	<b>-37</b>	<b>-7.2%</b>
<b>FINANCIAL ACTIVITIES</b>	<b>178</b>	<b>809</b>	<b>781</b>	<b>767</b>	<b>763</b>	<b>-46</b>	<b>-5.7%</b>
Finance & Insurance	107	629	590	584	568	-61	-9.7%
Real Estate, Rental & Leasing	71	180	191	183	195	15	8.3%
<b>PROFESSIONAL &amp; BUSINESS SERVICES</b>	<b>194</b>	<b>1,455</b>	<b>1,445</b>	<b>1,595</b>	<b>1,515</b>	<b>60</b>	<b>4.1%</b>
Professional & Technical Services	108	449	427	430	410	-39	-8.7%
Management of Companies & Enterprises	11	305	284	270	273	-32	-10.5%
Administrative & Waste Services	75	701	734	895	832	131	18.7%
<b>EDUCATION &amp; HEALTH SERVICES **</b>	<b>124</b>	<b>4,770</b>	<b>5,029</b>	<b>5,078</b>	<b>5,109</b>	<b>339</b>	<b>7.1%</b>
Educational Services **	25	2,235	2,307	2,326	2,305	70	3.1%
Health Care & Social Assistance **	99	2,535	2,722	2,752	2,804	269	10.6%
<b>LEISURE &amp; HOSPITALITY SERVICES</b>	<b>170</b>	<b>2,196</b>	<b>2,241</b>	<b>2,318</b>	<b>2,466</b>	<b>270</b>	<b>12.3%</b>
Arts, Entertainment, & Recreation	28	254	274	272	284	30	11.8%
Accommodation & Food Services	142	1,942	1,967	2,046	2,182	240	12.4%
<b>OTHER SERVICES</b>	<b>151</b>	<b>938</b>	<b>948</b>	<b>977</b>	<b>1,046</b>	<b>108</b>	<b>11.5%</b>
<b>FEDERAL, STATE, &amp; LOCAL GOVERNMENT</b>	<b>64</b>	<b>2,890</b>	<b>2,940</b>	<b>2,974</b>	<b>2,975</b>	<b>85</b>	<b>2.9%</b>

## Change in Kosciusko County Industry Employment 2001 To 2004



\* NAICS - North American Industry Classification System. \*\* Includes private and government employment in this industry.

\*\*\* Data suppressed due to confidentiality restrictions.

Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

Source: Indiana Department of Workforce Development, Labor Market Information Unit

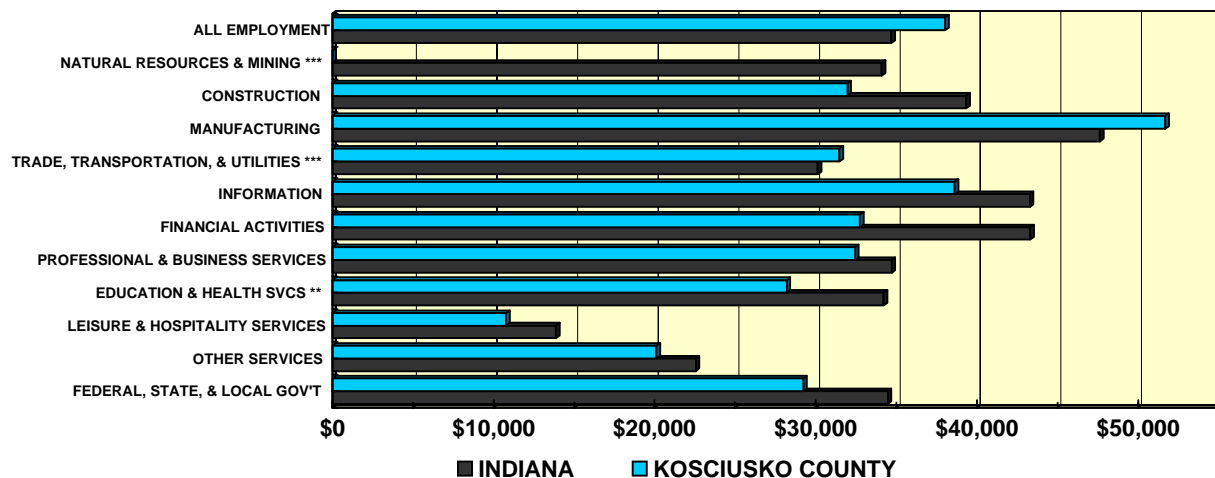


## INDUSTRY EARNINGS

### KOSCIUSKO COUNTY AVERAGE EARNINGS BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	KOSCIUSKO COUNTY				2004	
	2001	2004	CHANGE 2001 to 2004		INDIANA	KOSCIUSKO
	WAGES	WAGES	DOLLARS	PERCENT	2004 WAGES	% DIFFERENCE FROM INDIANA
ALL INDUSTRIES **	\$32,208	\$38,033	\$5,825	18.1%	\$34,692	8.8%
NATURAL RESOURCES & MINING	***	***	N/A	N/A	\$34,100	N/A
Agriculture, Forestry, Fishing, & Hunting	\$24,349	\$26,629	\$2,280	9.4%	\$25,459	4.4%
Mining	***	***	N/A	N/A	\$49,836	N/A
CONSTRUCTION	\$29,548	\$31,965	\$2,417	8.2%	\$39,344	-23.1%
MANUFACTURING	\$42,036	\$51,696	\$9,660	23.0%	\$47,638	7.8%
TRADE, TRANSPORTATION, & UTILITIES	***	\$31,478	N/A	N/A	\$30,129	N/A
Wholesale Trade	\$46,491	\$77,711	\$31,220	67.2%	\$46,109	40.7%
Retail Trade	\$18,368	\$20,709	\$2,341	12.7%	\$21,447	-3.6%
Transportation & Warehousing	\$28,679	\$31,503	\$2,824	9.8%	\$35,142	-11.6%
Utilities	***	***	N/A	N/A	\$62,844	N/A
INFORMATION	\$33,500	\$38,620	\$5,120	15.3%	\$43,280	-12.1%
FINANCIAL ACTIVITIES	\$29,125	\$32,735	\$3,610	12.4%	\$43,310	-32.3%
Finance & Insurance	\$32,110	\$35,345	\$3,235	10.1%	\$48,406	-37.0%
Real Estate, Rental & Leasing	\$18,702	\$25,124	\$6,422	34.3%	\$28,857	-14.9%
PROFESSIONAL & BUSINESS SERVICES	\$27,785	\$32,449	\$4,664	16.8%	\$34,704	-7.0%
Professional & Technical Services	\$27,575	\$31,438	\$3,863	14.0%	\$45,323	-44.2%
Management of Companies & Enterprises	\$45,456	\$53,385	\$7,929	17.4%	\$66,805	-25.1%
Administrative & Waste Services	\$20,198	\$26,070	\$5,872	29.1%	\$22,731	12.8%
EDUCATION & HEALTH SERVICES **	\$26,903	\$28,200	\$1,297	4.8%	\$34,204	-21.3%
Educational Services **	\$26,348	\$27,309	\$961	3.6%	\$33,107	-21.2%
Health Care & Social Assistance **	\$27,390	\$28,939	\$1,549	5.7%	\$34,962	-20.8%
LEISURE & HOSPITALITY SERVICES	\$10,254	\$10,778	\$524	5.1%	\$13,873	-28.7%
Arts, Entertainment, & Recreation	\$13,927	\$13,582	-\$345	-2.5%	\$25,803	-90.0%
Accommodation & Food Services	\$9,774	\$10,416	\$642	6.6%	\$11,572	-11.1%
OTHER SERVICES	\$18,373	\$20,116	\$1,743	9.5%	\$22,548	-12.1%
FEDERAL, STATE, & LOCAL GOVERNMENT	\$28,109	\$29,232	\$1,123	4.0%	\$34,478	-17.9%

### Kosciusko County and State of Indiana 2004 Earnings comparison



\* NAICS - North American Industry Classification System. \*\* Includes private and government employment in this industry.

\*\*\* Data suppressed due to confidentiality restrictions.

Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

Source: Indiana Department of Workforce Development, Labor Market Information Unit

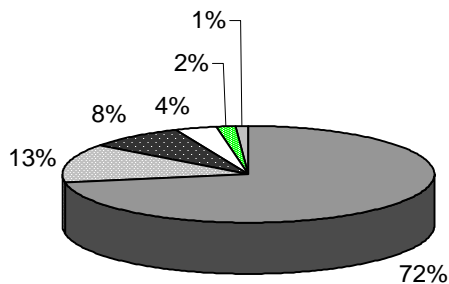
## FIRMS & EMPLOYMENT BY SIZE

### KOSCIUSKO COUNTY FIRMS and EMPLOYMENT by SIZE

EMPLOYMENT SIZE CLASS	NUMBER of BUSINESS UNITS 1ST QUARTER 2004	EMPLOYMENT by SIZE OF BUSINESS UNIT MARCH 2004
0 - 9	1,303	4,084
10 - 19	234	3,167
20 - 49	153	4,515
50 - 99	64	4,568
100 - 249	30	4,505
250 & UP	19	12,400
<b>TOTAL</b>	<b>1,803</b>	<b>33,239</b>

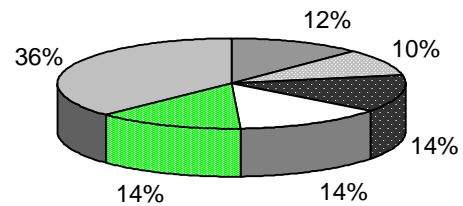
Includes Business Units with zero employees and Federal Government Employees.

**BUSINESS UNITS  
by SIZE  
1st Quarter 2004**



■ 0 - 9	■ 10 - 19	■ 20 - 49
□ 50 - 99	■ 100 - 249	■ 250 & UP

**EMPLOYMENT by BUSINESS  
UNIT SIZE  
March 2004**



■ 0 - 9	■ 10 - 19	■ 20 - 49
□ 50 - 99	■ 100 - 249	■ 250 & UP

Source: Indiana Department of Workforce Development, Unemployment Insurance Division



## DESCRIPTION OF THE

### NORTH AMERICAN INDUSTRY CLASSIFICATION SYSTEM

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the **Manufacturing** industry group is still listed, the current statistical data for **Manufacturing** may not be comparable to what was previously shown.

Example: *An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the **Professional and Business Services** industry under NAICS, rather than in **Manufacturing**.* The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

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The following is a listing of the NAICS 'super sectors' we will be using:

**Natural Resources & Mining** includes agriculture, forestry, fishing, hunting, and mining.

**Construction**

**Manufacturing**

**Trade, Transportation & Utilities** includes wholesale and retail trade, utilities, transportation, and warehousing.

**Information** includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.

**Financial Activities** includes finance, insurance, real estate, and rental and leasing.

**Professional & Business Services** includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

**Education & Health Services** includes educational and health services, health care, and social assistance.

**Leisure & Hospitality** includes arts, entertainment, recreation, accommodation, and food services.

**Other Services** includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

**Federal, State & Local Government** includes total government employment.

# Economic Growth Regions

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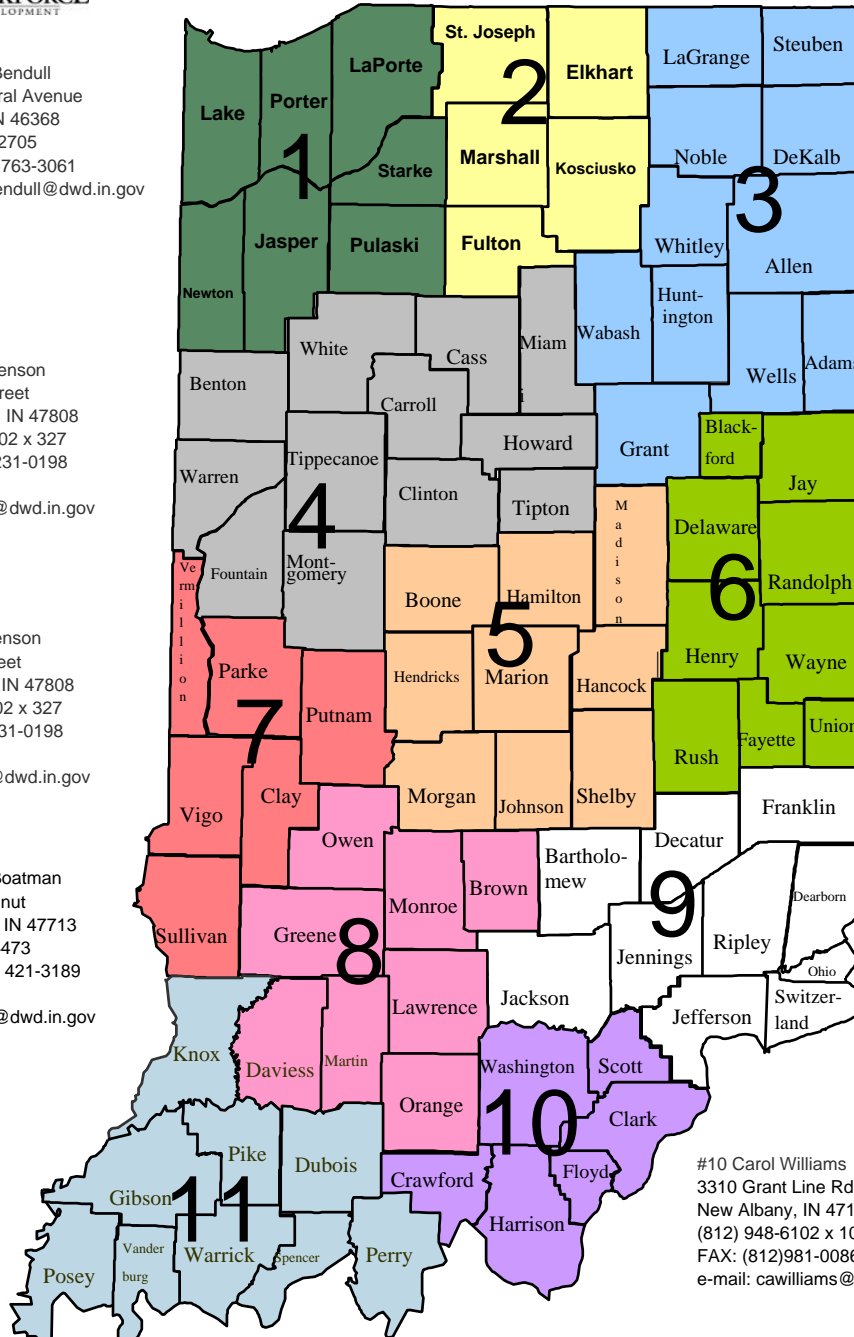
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